Manual

Of

Victor Bergh Core Drilling CC (Private Body)

Prepared and compiled on 2023-10-16 in accordance with Section 51 of the Promotion of Access to Information Act, No 2 of 2000 (as amended) in respect of Victor Bergh Core Drilling CC.

Registration number: 1996/014157/23

Update: 2023-10-16

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1. INTRODUCTION

Owner: Victor Bergh

Our mission is to expand our knowledge and expertise within the services we provide through the inclusion of all our staff and partners.

We have expanded services to a wide variety of applications relevant to our core business. Consistency in quality, accountability and customer satisfaction has been key to our growth over the past 27 years.

Established: 1996

Since its inception, VB Core Drilling, has established 2 sister companies which are 75% and 66 % staff owned and managed.

VB Core Drilling - Director - Victor Bergh

Nullifire approved applicators – Passive fire protection & Intumescent Coatings Concrete Diamond saw/wire cutting and core drilling

Non percussive demolition

Rock breaking

Agents of Nex-Pand rock cracking expansive mortar, sales & training.

Registered dealer with Chief Commissioner of explosives for Boulder Buster
Cartridges & power tool training and certification of registered users.

2. THE ACT

The Promotion of Access to Information Act, No 2 of 2000 ("The Act" or "PAIA") was enacted on 3 February 2000, giving effect to the right of access to any information held by Government, as well as any information held by another person who is required for the exercising or protection of any rights. This right is entrenched in the Bill of Rights in the Constitution of South Africa. Where a request is made in terms of The Act, the body to which the request is made is not obliged to release the information, except where The Act expressly provides that the information may or must be released. The Act sets out the requisite procedural issues attached to such request.

3. PURPOSE OF THE MANUAL

In order to promote effective governance of private bodies, it is necessary to ensure that everyone is empowered and educated to understand their rights in terms of The Act in order for them to exercise their rights in relation to public and private bodies.

Section 9 of The Act, however, recognizes that such right to access to information cannot be unlimited and should be subject to justifiable limitations, including, but not limited to:

- Limitations aimed at the reasonable protection of privacy;
- · Commercial confidentiality; and
- Effective, efficient and good governance

And in a manner that balances that right with any other rights, including such rights contained in the Bill of Rights in the Constitution.

This PAIA Manual assist you to-

- 3.1 check the categories of records held by Victor Bergh Core Drilling CC which are available without a person having to submit a formal PAIA request;
- 3.2 have a sufficient understanding of how to make a request for access to a record of Victor Bergh Core Drilling CC, by providing a description of the subjects on which Victor Bergh Core Drilling CC holds records and the categories of records held on each subject;
- 3.3 know the description of the records of Victor Bergh Core Drilling CC which are available in accordance with any other legislation;
- 3.4 access all the relevant contact details of the Information Officer and Deputy Information Officer(s) who will assist you with the records you intend to access;
- 3.5 know the description of the guide on how to use PAIA, as updated by the Information Regulator, and how to obtain access to it;
- 3.6 know if Victor Bergh Core Drilling CC processes personal information and the purpose of processing of personal information;
- 3.7 know the description of the categories of data subjects and the information or categories of information relating thereto;
- 3.8 know the recipients or categories of recipients to whom the personal information may be supplied;
- 3.9 know if Victor Bergh Core Drilling CC plans to transfer or process personal information outside the Republic of South Africa and the recipients or categories of recipients to whom the personal information may be supplied; and
- 3.10 know whether Victor Bergh Core Drilling CC has appropriate security measures to ensure the confidentiality, integrity and availability of the personal information which is to be processed.

4. CONTACT DETAILS:

Information Officer: LEE-ANNE HOEDEMAKER

Postal Address: 95 Roodebloem Road Woodstock 7925

Physical Address: 95 Roodebloem Road Woodstock 7925

Telephone No: 021 - 447 9843

E-mail: lee-anne@vbcoredrill.co.za

Deputy Information Officer:

Lynne Van Vuuren

GENERAL INFORMATION:

Name of Private Body: Victor Bergh Core Drilling CC

Registration No: 1996/014157/23

Postal Address: 95 Roodebloem Road Woodstock 7925

Physical Address (or principal place of business): 95 Roodebloem Road Woodstock 7925

Telephone No: 021 - 447 9843

E-mail: lee-anne@vbcoredrill.co.za

Website: www.vbcoredrill.co.za

5. GUIDE ON HOW TO USE PAIA AND HOW TO OBTAIN ACCESS TO THE GUIDE

- 5.1. The Regulator has, in terms of Section 10(1) of PAIA, as amended, updated and made available the revised Guide on how to use PAIA ("Guide"), in an easily comprehensible form and manner, as may reasonably be required by a person who wishes to exercise any right contemplated in PAIA and POPIA.
- 5.2. The Guide is available in each of the official languages and in braille.
- 5.3. The aforesaid Guide contains the description of-
 - 5.3.1. the objects of PAIA and POPIA;
 - 5.3.2. the postal and street address, phone and fax number and, if available, electronic mail address of-
 - 5.3.2.1 the Information Officer of every public body, and
 - 5.3.2.2 every Deputy Information Officer of every public and private body designated in terms of Section 17(1) of PAIA and Section 56 of POPIA;
 - 5.3.3 the manner and form of a request for-
 - 5.3.3.1 access to a record of a public body contemplated in Section 11 of PAIA; and
 - 5.3.3.2 access to a record of a private body contemplated in Section 50 of PAIA;
 - 5.3.4 the assistance available from the Information Officer of a public body in terms of PAIA and POPIA;
 - 5.3.5 the assistance available from the Information Regulator in terms of PAIA and POPIA;

- 5.3.6 all remedies in law available regarding an act or failure to act in respect of a right or duty conferred or imposed by PAIA and POPIA, including the manner of lodging-
 - 5.3.6.1 an internal appeal;
 - 5.3.6.2 a complaint to the Regulator; and
 - 5.3.6.3 an application with a court against a decision by the information officer of a public body, a decision on internal appeal or a decision by the Regulator or a decision of the head of a private body;
- 5.3.7 the provisions of Sections 14 and 51 of PAIA requiring a public body and private body, respectively, to compile a manual, and how to obtain access to a manual;
- 5.3.8 the provisions of Sections 15 and 52 of PAIA providing for the voluntary disclosure of categories of records by a public body and private body, respectively;
- 5.3.9 the notices issued in terms of Sections 22 and 54 of PAIA regarding fees to be paid in relation to requests for access; and
- 5.3.10 the regulations made in terms of Section 92 of PAIA.
- Members of the public can inspect or make copies of the Guide from the offices of the public and private bodies, including the office of the Regulator, during normal working hours.
- 5.5 The Guide can also be obtained-
 - 5.5.1 upon request to the Information Officer;
 - from the website of the Information Regulator (https://inforegulator.org.za/).
- 5.6 A copy of the Guide is also available in two official languages, for public inspection during normal office hours.

6. RECORDS AUTOMATICALLY AVAILABLE TO THE PUBLIC

To date no notice in terms 52(2) of the Act has been published regarding the categories of Records that are automatically available without having to request access.

7. RECORDS OF THE PRIVATE BODY

This clause serves as a reference to the records that Victor Bergh Core Drilling CC holds in order to facilitate a request in terms of The Act.

It is recorded that the accessibility of the documents listed herein below, may be subject to the grounds of refusal set out hereinafter.

Subjects on Which the body holds records	Categories of Records
Incorporation Documents and Records	These include, but are not limited to the following: Documents of Incorporation Internal telephone list(s) and list
Financial Documents	of employees General
	VAT Records Tax Records PAYE Records UIF Records SDL Records Management Accounts and Audited Financial Statements Asset Inventors Asset Register Operating System
	Invoices Weekly / Monthly / Quarterly / Annual statement Debit note Credit note
	Banking
	Cheque accounts Current accounts Cash Records Financial reporting
Learning and Education	Training Material Training Records

Operational Documents and Records	Promotional material Product / Service specification Work Instruction manuals Customer database Payment in respect of goods / services based on C.O.D Sales record Records in respect of scheduling and supply of services Documentation with regard to: Business Plans Strategy Vision Mission Action Plans Company Profile Records pertaining to costing / quoting
Client Services Records	Client correspondence Client contracts
Human Resources	Pay / salary status Leave records Educational history Letter of appointment / employment agreement Legal documentation Records relating to salary increases Disciplinary records Performance management records Medical history of employees Tax records Training records Training manuals Written Company policies Written Employment Equity Plan Workplace Skills Development Plan

	Registration with a SETA
	Monthly contribution of employees:
	Provident fund Unemployment fund Records of deductions from employees Identification records for security purposes Safety Records:
	Record of incidents Records of corrective action Records relating to Occupational Health & Safety Act
Information technology records	Licenses Software programs Software applications Internal company e-mails Internet connectivity reports

8. RECORDS REQUIRED IN TERMS OF LEGISLATION

Records are kept in accordance with legislation applicable to Victor Bergh Core Drilling CC, which includes but is not limited to, the following —

Companies Act 71 of 2008 Income Tax Act 58 of 1962 Tax Administration Act, 2011 Securities Transfer Tax Act, 2007 Securities Transfer Tax Administration Act, 2007 Labour Relations Act, 66 of 1995 Employment Equity Act, 55 of 1998 Electronic Communications and Transactions Act 36 of 2005 Basic Conditions of Employment Act, 75 of 1997 Broad Based Economic Empowerment Act, 53 of 2003 Constitution of the Republic of South Africa, 108 of 1996 Companies Act, 61 of 1973 Consumer Protection Act, 68 of 2008 Value Added Tax Act, 89 of 1991 Income Tax Act, 58 of 1962 Financial Intelligence Centre Act, 38 of 2001 Protection of Personal Information Act, 4 of 2013

Reference to the above-mentioned legislation shall include subsequent amendments and secondary legislation to such legislation.

9. PROCESSING OF PERSONAL INFORMATION

9.1 Purpose of Processing Personal Information

Record keeping purposes;

Compliance purposes;

Staff administration and job applicants;

Service delivery purposes;

Handling complaints;

Procurement process;

Health and Safety purposes;

Monitor access, secure and manage our premises and facilities;

Help improve quality products and services;

To administer legal contractual purposes;

To recover debt:

To transact with suppliers.

9.2 Description of the categories of Data Subjects and of the information or categories of information relating thereto

Categories of Data Subjects	Personal Information that may be
	Processed
Customers / Clients	These include, but are not limited to
1	the following:
	Full Name
	Surname
	ID number
	Address
	Banking details
	Income Tax Number
	Contact number
	Company name
	Company registration number
	Physical Address
	Email address
	Postal address
	VAT number
Directors/ Shareholders	These include, but are not limited to
	the following:
	Full Name
	Surname
	ID number
	Address
	Banking details
	Income Tax Number
	Contact number
	Company name
	Company registration number
Employee	These include, but are not limited to
	the following:
	Name
	Surname
	ID number
	Email address
	Gender
	Nationality

Driver's license details

Marital Status
Telephone number
Next of Kin details
Banking details
Address
Qualifications
Passport number
Work permits
PAYE Information
UIF Information
Medical Information
Tax number
Dependent's information

9.3 The recipients or categories of recipients to whom the personal information may be supplied

Payroll administrators
Training providers
Verification agencies
Provident fund administrators
Auditing
Criminal checks agencies
Information Security service providers

9.4 Planned transborder flows of personal information

We do not transfer any personal information to third parties in foreign countries.

9.5 General description of Information Security Measures to be implemented by the responsible party to ensure the confidentiality, integrity and availability of the information

Victor Bergh Core Drilling CC has implemented the following Information Security Measures to ensure the confidentiality, integrity and availability of all information residing on our IT Systems:

Confidentiality of all information is accomplished by limiting authorized access on all information to specified personnel only. This is done by means of secure logins by employees only from Victor Bergh Core Drilling CC managed devices.

The server physical access is limited to management only. Integrity is maintained with user access controls to limit all actions with data. We have local backups that is fully encrypted.

The backups can only be accessed by authorized personnel. DLP (Data Loss Prevention) policies are in place to prevent misuse of data.

Victor Bergh Core Drilling CC is making use of Norton AntiVirus on all Computers.

10. REQUEST PROCEDURE FOR OBTAINING INFORMATION

Access to records held by Victor Bergh Core Drilling CC

Records held by Victor Bergh Core Drilling CC may be accessed by request only once the prerequisites for access have been met.

The requester must fulfil the prerequisites for access in terms of The Act, including the payment of a requested access fee.

The requester must comply with all the procedural requirements contained in The Act relating to the request for access to a record.

The requester must complete the prescribed Form 2 (Annexure B) and submit same as well as payment of a request fee and a deposit, if applicable, to the Information Officer at the postal or physical address, fax number or electronic mail address as stated herein.

The prescribed form must be filled in with enough particulars to at least enable the Information Officer to identify –

- The record or records requested;
- The identity of the requester,
- Which form of access is required, if the request is granted;
- The postal address or fax number or email address of the requester.

The requester must state that they require the information in order to exercise or protect a right, and clearly state what the nature of the right to be exercised or protected is. In addition, the requester must clearly specify why the record is necessary to exercise or protect such a right.

Victor Bergh Core Drilling CC will process the request within 30 days, unless the requester has stated a special reason that would satisfy the Information Officer that circumstances dictate that the above time periods are not complied with.

The requester shall be informed whether access has been granted or denied in the form of Form 3 (Annexure C). If, in addition, the requester requires the reason for the decision in any other manner, they must state the manner and the particulars so required.

If a request is made on behalf of another person, then the requester must submit proof of the capacity in which the requester is making the request, to the reasonable satisfaction of the Information Officer.

If an individual is unable to complete the prescribed Form because of illiteracy or disability, such a person may make the request orally.

11. FEES

When the Information Officer receives the request, such Officer shall, by notice, require the requester to pay the prescribed request fee (if any), before any further processing of the request.

If the search for the record has been made in the preparation of the record for disclosure, including arrangements to make it available in the requested form, and it requires more than the hours prescribed in the regulation for this purpose, the Information Officer shall notify the requester to pay as a deposit the prescribed portion of the access fee which would be payable if the request is granted.

The Information Officer shall withhold a record until the requester has paid the Fees as indicated.

A requester, whose request for access to a record has been granted, must pay an access fee for reproduction and for search and preparation, and for any time reasonably required in excess of the prescribed hours to search for and prepare the record for disclosure, including making arrangements to make it available in the requested form.

If a deposit has been paid in respect of a request for access, which is refused, then the Information Officer concerned must repay the deposit to the requester.

The fees applicable to a request for information are set out in Annexure A hereto.

The requester must pay the prescribed fee before any further processing can take place.

12. GROUNDS FOR REFUSAL OF ACCESS TO INFORMATION

The main grounds for Victor Bergh Core Drilling CC to refuse a request for information relates to the:

- Mandatory protection of the privacy of a third party that is a natural person that would involve the unreasonable disclosure of personal information of that natural person;
- Mandatory protection of the commercial information of a third party, if the record contains:
 - o Trade secrets of that third party;
 - Financial, commercial, scientific or technical information, disclosure of which could likely cause harm to the financial or commercial interests of that third party;
 - Information disclosed in confidence by a third party to the Private Body, if the disclosure could put that third party at a disadvantage in negotiations or commercial competition;
- Mandatory protection of confidential information of third parties if it is protected in terms of any agreement;
- Mandatory protection of confidential information of the protection of property;
- Mandatory protection of records that would be regarded as privileged in legal proceedings;
- The commercial activities of Victor Bergh Core Drilling CC which may include:
 - Trade secrets of Victor Bergh Core Drilling CC
 - Financial, commercial, scientific or technical information, disclosure which could likely cause harm to the financial or commercial interest of Victor Bergh Core Drilling CC;
 - Information which, if disclosed could put Victor Bergh Core Drilling CC at a disadvantage in negotiations or commercial competition;
 - A computer program, owned by Victor Bergh Core Drilling CC and protected by copyright.
- The research information of Victor Bergh Core Drilling CC or a third party, if its disclosure would reveal the identity of Victor Bergh Core Drilling CC, the researcher or the subject matter of the research and would place the research at a serious disadvantage;

Requests for information that are clearly frivolous or vexatious, or which would involve an unreasonable diversion of resources shall be refused.

13. DECISION

Victor Bergh Core Drilling CC will within 30 days of receipt of the request, decide whether to grant or decline the request and give notice with reasons (if required) to that effect.

The requester shall be informed whether access has been granted or denied in the form of Form 3 (Annexure C). If, in addition, the requester requires the reason for the decision in any other manner, they must state the manner and the particulars so required.

The 30 day period within which Victor Bergh Core Drilling CC has to decide whether to grant or refuse the request, may be extended for further period of not more than 30 days if the request is for a large amount of information, or the request requires a search for information held at another office of Victor Bergh Core Drilling CC and the information cannot reasonably be obtained within the original 30 day period. Victor Bergh Core Drilling CC will notify the requester in writing should an extension be sought.

AVAILABILITY OF THE MANUAL

The manual of Victor Bergh Core Drilling CC is available at the premises of Victor Bergh Core Drilling CC as well as on the website of Victor Bergh Core Drilling CC.

Signed by:

ANNEXURE A:

The table below sets out the fees applicable to any request for a record of information held by

Item	Description	Amount
1.	The request fee payable by every requester	R 140.00
2.	Photocopy/printed black & white copy of A4-size page	R 2.00 per page or part thereof
3.	Printed copy of A4-size page	R 2.00 per page or part thereof
4.	For a copy of computer-readable form on: (i) Flash drive (to be provided by the requestor) (ii) Compact Disk:	R 40.00
	a. If provided by requester b. If provided to the requester	R 40.00 R 60.00
5.	For a transcription of visual images per A4-size page	Service to be outsourced.
6.	For a copy of visual images	Will depend on quotation from service provider.
7.	Transcription of an audio record, per A4-size page	R 24.00
8.	For a copy of audio recording on: (i) Flash drive (to be provided by the requestor) (ii) Compact Disk: a. If provided by requester b. If provided to the requester	R 40.00 R 40.00 R 60.00
9.	To search for and prepare the record for disclosure, for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation. Not to exceed a total cost of	R 145.00
10.	Deposit: If search exceeds 6 hours	One third of the amount per
		request calculated in terms of items 2 to 8.
11.	Postage, email or any other electronic transfer	Actual expense, if any.

ANNEXURE B: FORM 2

REQUEST FOR ACCESS TO RECORD

[Regulation 7]

NOTE:

Proof of identity must be attached by the requester.
 If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

ast be attac	inca to till	o ioiiii.			
TO: The Inform	nation Offic	cer			
(Add	dress)	_			
E-mail address:					
Fax number:					
Mark with an "X"					
Request is r	made in m	y own name		uest is made her person.	e on behalf of
		PERSONAL	INFORMAT	TION	
Full Names					
Identity Number					
Capacity in which request is made (when made on behalf of another person)					
Postal Address					
Street Address		74			
E-mail Address					
	Tel. (B):			Facsimile:	
Contact Numbers	Cellular				

Full names of person on whose behalf request is			
made (if applicable): Identity Number			
Postal Address			
Street Address			
E-mail Address			
Contact Numbers	Tel.(B)	Facsimile	
Contact Numbers	Cellular		
number if that is known	lars of the record to whown to you, to enable to continue on a separat	FRECORD REQUESTED Thich access is requested, including the record to be located. (If the price page and attach it to this form. Just be signed.)	ovided space is
Description of record or relevant part of the record:			
Reference number, if available	United States of the States of		
Any further particulars of record			

	TYPE OF RECORD (Mark the applicable box with an "X")
Record is in written or pr	rinted form
Record comprises virtua recordings, computer-ge	Il images (this includes photographs, slides, video enerated images, sketches, etc)
Record consists of record	led words or information which can be reproduced in sound
Record is held on a comp	outer or in an electronic, or machine-readable form
Printed copy of record (in information held on comp	(Mark the applicable box with an "X") ncluding copies of any virtual images, transcriptions and puter or in an electronic or machine-readable form)
Written or printed transcr	ription of virtual images (this includes photographs, slides, ter-generated images, sketches, etc.)
	ck (written or printed document)
Copy of record on flash di	rive (including virtual images and soundtracks)
Copy of record on compac	ct disc drive(including virtual images and soundtracks)
Feb. 1988 - 1.050 (March 1990) 1991 (March 1990)	

MANNER OF ACCESS (Mark the applicable box with an "X")	
Personal inspection of record at registered address of public/private body listening to recorded words, information which can be reproduced in information held on computer or in an electronic or machine-readable form	sound, or
Postal services to postal address	
Postal services to street address	
Courier service to street address	
Facsimile of information in written or printed format (including transcriptions	5)
E-mail of information (including soundtracks if possible)	
Cloud share/file transfer	

If t	the provided space	ARS OF RIGHT TO BE EXERCISED OR PROTECTED e is inadequate, please continue on a separate page and attach it orm. The requester must sign all the additional pages.
is to	cate which right be exercised or ected	and the determinant pages.
reco requ exer prote	ain why the ord requested is nired for the cise or ection of the ementioned	
		FEES
a)	A request fee mu	ist be paid before the request will be considered.
b) c)	The fee payable	ed of the amount of the access fee to be paid.
d)	required and the If you qualify for exemption	for access to a record depends on the form in which access is reasonable time required to search for and prepare a record. exemption of the payment of any fee, please state the reason for
Reaso		

You will be notified in writing whether your request has been approved or denied and if approved the costs relating to your request, if any. Please indicate your preferred manner of correspondence:

Postal address			Electronic ommunication Please specify)	
Signed at	this	day of	20	
Signature of Requeste	er / person on w	hose behalf requ	uest is made	
	FOR OFFIC	TIAL USE		
Reference number:	FOR OFFIC	TIAL USE		
Request received by: (State Rank, Name an Surname of Information Officer)		SIAL USE		
Request received by: (State Rank, Name an Surname of Information		CIAL USE		

Signature of Information Officer

ANNEXURE B: FORM 3

OUTCOME OF REQUEST AND FEES PAYABLE

[Regulation 8]

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1	M		н	(-	œ

- 1. If your request is granted the-
 - (a) amount of the deposit, (if any), is payable before your request is processed; and
 - (b) requested record/portion of the record will only be released once proof of full payment is received.
- 2. Please use the reference number hereunder in all future correspondence.

Reference number:

1. You requested:

Personal inspection of information at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form) is free of charge. You are required to make an appointment for the inspection of the information and to bring this Form with you. If you then require any form of reproduction of the information, you will be liable for the fees prescribed in Annexure A.

OR

2. You requested:

3. To be submitted:

Postal services to postal address	
Postal services to street address	
Courier service to street address	
Facsimile of information in written or printed format (including transcriptions)	
E-mail of information (including soundtracks if possible)	
Cloud share/file transfer	
Preferred language:	
(Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)	

3.47.00	The hanguage in which the record is available)
Kindly no	ote that your request has been:
	Approved
	Denied, for the following reasons:

4. Fees payable with regard to your request:

Item	<u>Description</u>	Amount	Number of pages/items	Total:
1.	The request fee payable by every requester	R 140.00	pages/items	
2.	Photocopy/printed black & white copy of A4-size page	R 2.00 per page or part thereof		
3.	Printed copy of A4-size page	R 2.00 per page or part thereof		
4.	For a copy of computer-readable form on: (i) Flash drive (to be provided by the requestor) (ii) Compact Disk: a. If provided by requester b. If provided to the requester	R 40.00		
5.	For a transcription of visual images per A4-size page			
6.	For a copy of visual images	outsourced. Will depend on quotation from service provider.		
7.	Transcription of an audio record, per A4-size page	R 24.00		
8.	For a copy of audio recording on: (i) Flash drive (to be provided by the requestor) (ii) Compact Disk: a. If provided by requester b. If provided to the requester	R 40.00 R 40.00 R 60.00		
	To search for and prepare the record for disclosure, for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation. Not to exceed a total cost of	R 145.00		
0.	Deposit: If search exceeds 6 hours	One third of the amount per request calculated in terms of items 2 to 8.		
	electronic transfer	Actual expense, if any.		
	TOTAL:	any,		3

Deposit payable (in	f search e	xceeds six hours):		
Yes			☐ No	
Hours of search	(ca	nount of deposit alculated on one third o	of total amount per	
The amount must be paid into	the follow	ring Bank account:		
Name of Bank: Name of account holder: Type of account: Account number: Branch Code: Reference No.: Submit proof of payment to:				
Signed at	_this	day of	20	
Information officer				